



Transformational Change

Not a fluttering of wings but a battle fit for a warrior

Natalie Ewin

Senior Lecturer, Project Management School of Engineering and Technology Central Queensland University









Simon Sinek's **Golden Circle WHY HOW WHAT**

Changing hearts, minds and lives



Te Papa's vision and futureTe aronga whakamua a Te Papa



Defined by who we embrace rather than who we exclude.

Diversity



Inclusion







Our Feedback

DEPTH OF KNOWLEDGE

RELAXED AND ENJOYABLE LEARNING ENVIRONMENT 97.87%

95.74%

GENUINE INTEREST IN STUDENT LEARNING 96.81%

APPROPRIATE TRAINING STYLE 93.62%



Trust

Eats





It can't be bargained with.

It can't be reasoned with.

It doesn't feel pity, or remorse, or fear.

And it absolutely will not stop, ever, until you are dead.

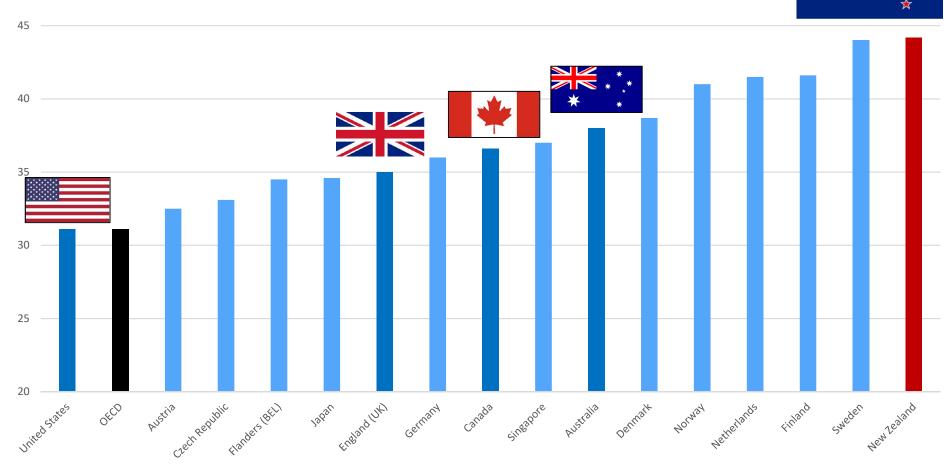
Michael Biehn



Problem solving

in technology rich environments







"As a profession we are changing rapidly, but I don't think we are changing fast enough.

We need to increase the velocity"

Randy Black, Global Chair PMI, May 2019

Knowledge areas

- Building & construction
- Transportation
- Mechanical

Skills

- Operation & control
- Equipment maintenance

Abilities

- Endurance
- Physical strength

Abundance



Shortage



Knowledge areas

- Computers & Electronics
- Education & training
- Psychology

Skills

- Judgement & decision making
- Systems Evaluation

Abilities

- Verbal
- Reasoning



Three dot points

"I have a dream..." not "I have a plan"







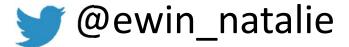


You got this!

Natalie Ewin

Senior Lecturer, Project
Management,
Central Queensland University

n.ewin@cqu.edu.au



Thanks

Thanks to Cory Hamscher for allowing me to use his art work.

Image: Banner to Hulk Transformation

Artists: Cory Hamscher (Penciller), Tom Smith (Colorist), Cory Hamscher (Inker) Accessed from: https://www.comicartfans.com/gallerypiece.asp?piece=817950

James Dobson of Falcon Training for the authenticity in engagement experienced at the PMIAC 2019 in the Gold Coast (and the T-shirt!).

For the research and insights shared in the Gallup and OECD reports.

For the PMINZ organising team
For the awesome venue – Te Papa

For the audience – your curiosity, willingness to turn up and courage to embrace change.

For my daughter – who lights up my world and motivates me to want to make the world a better place, starting with the woman in the mirror.

