

Small Schools – Bigger Complexity

Navigating conflicts of interest within and beyond the school gate



POWER ▸ PASSION ▸ PACE

Pal tū Pal hinga! Whakamaua kia tina!

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Small Schools Big Complexities



Personal v Professional



Purpose & Outcomes

- Perspective
- Practical
- Professional Network

Do your own thinking



Scenario

- You are invited to your neighbours for a b'que and to watch the Olympics.
- The neighbour is the long-standing teacher aide
- You learn other families are attending, including children from school
- BYO expected.

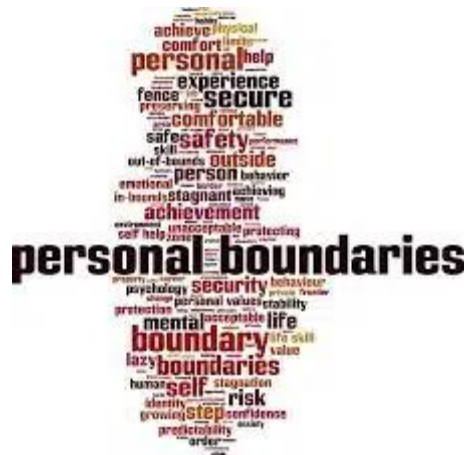
Tension between personal & professional life

- Financial, Personal, Social or Professional
- Perceived, Actual or Potential
- Amplified in a small school or community
- High stakes and high rewards
- Managed or avoided

How to manage, avoid and still thrive ?

- Declare
- Share
- Care
- Dare

Declare



- Disclose
- Position or role – Hats
- Boundaries



Share



- Advice
- Be informed
- NZPF legal benefits



Care



- Self
- Community



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Dare



- Opportunity & privilege
- Power & influence
- Mindset

**Tūwhitia te hopo,
mairangatia te angitū!**

Feel the fear and do it anyway!