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Nurturing Inclusivity and Revolutionary Support in Dual Degree Programs

Michelle Yin Northwestern University, USA

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Nurturing Inclusivity and Revolutionary Support in Dual Degree Programs

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Associate Professor, School of Education & Social Policy





Introduction

- What is a Dual Degree Program?
 - Characteristics of Dual Degree Programs
 - Why are they important?
- Case Study: Dual Master's Degree in Applied Economics (CUHK) and Social and Economic Policy (Northwestern)
- Institutional Collaboration
- Diversifying the Student Body
- Approach to Student Support Services
- Creating an Inclusive Environment
- Challenges and Barriers
- Sustaining Inclusivity and Support







What is a Dual Degree program?

A dual degree program allows students to simultaneously pursue two different degrees, often from two distinct disciplines, within a reduced time frame as compared to pursuing each degree separately.









Dual Degree Program Characteristics

- *Interdisciplinary*: Combines courses from two disciplines, offering a broader skill set.
- Time-Efficient: Often takes less time than pursuing two degrees separately.
- *Intensive*: Requires careful planning and commitment due to overlapping coursework.





Why are Dual Degree Programs Important?



Diverse Skill Set: Provides students with skills and knowledge from multiple fields, enhancing their career prospects.



Competitive Edge: Graduates often stand out in job markets due to their comprehensive understanding of two areas.



Flexibility: Offers career flexibility, especially in intersecting fields.



Cost-Effective: Generally more cost-effective than pursuing two separate degrees.









Case Study: Dual Master's Degree in Applied Economics (CUHK) and Social and Economic Policy (Northwestern)

The Chinese University of Hong Kong (CUHK)

CUHK Rankings

QS World University Rankings



Times Higher Education Rankings



* Figures as at 30 October 2023

Founded in 1963, CUHK with a global vision and a mission to combine tradition with modernity, and to bring together China and the West.

As a top university in Hong Kong and Asia, CUHK aims to nurture students with both specialized knowledge and wisdom for life.

Our eight Faculties also offer a wide array of excellent undergraduate and postgraduate programs.

Eight faculties: Arts, Business Administration, Education, Engineering, Law, Medicine, Science and Social Science

Department of Economics



Department of Economics The Chinese University of Hong Kong 香港中文大學經濟學系

11 th in Asia#

QS World University Rankings by Subject (Economics and Econometrics) 2023

Professors at the CUHK Econ. published (or forthcoming) 7 articles in the Top 5 economics journals in the past three years.

Four of these publications focus on the Chinese Economy, exemplifying the Department's internal leading edge in this research area.



Bai, Ying, 2023, "Web of Power: How Elite Networks Shaped War and Politics in China." (with Ruixue Jia and Jiaojiao Yang), Quarterly Journal of Economics, vol. 138(2): 1067-1108.



Li, Z. Merrick, 2022, "A ReMeDI for Microstructure Noise." (with Oliver Linton) Econometrica, 90, 367-389.



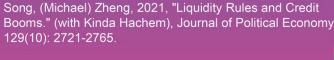
Lu, Dan, 2023, "Misallocation Under Trade Liberalization." (with Yan Bai and Keyu Jin), Conditionally Accepted by American Economic Review.



Zhang, Ning, 2023, "Violence Against Women at Work." (with Abi Adams-Prassl, Kristiina Huttunen, and Emily Nix), Accepted by Quarterly Journal of Economics.



Song, (Michael) Zheng, 2022, "From Imitation to Innovation: Where Is All that Chinese R&D Going?" (with Michael Koenig, Kjetil Storesletten and Fabrizio Zilibotti), Econometrica, 2022, 90(4): 1615-1654.





Zhang, Yifan, 2022, "Migrants and Firms: Evidence from China." (with Clement Imbert, Marlon Seror and Yanos Zylberberg), American Economic Review, 112(6), 1885-1914.





Northwestern University

NATIONAL AND INTERNATIONAL RECOGNITION

Northwestern is one of only three top-10 US universities ranked in the top 20 in each of the five graduate education categories.

| #9 NATIONAL UNIVERSITY | #2 | BUSINESS SCHOOL | #3 | EDUCATION SCHOOL |
|-------------------------------------|-----|--|------------|-----------------------|
| # 10 LAW SCHOOL | #13 | MEDICAL SCHOOL | #17 | ENGINEERING SCHOOL |
| #2 SPEECH- LANGUAGE PATHOLOGY | #6 | CHEMISTRY World Report as of September 2023 | #8 | ECONOMICS |

- Comprehensive research university
- Deeply interdisciplinary across multiple schools and units.
- Emphasis on top-tier research, new knowledge, creative expression, and practical application.







School of Education and Social Policy

Northwestern EDUCATION AND SOCIAL POLICY

SESP Values:

Diversity, Equity, Inclusion and Justice

A wide range of disciplines:

Psychology, Economics, Computer Science, Learning Sciences, Human Development, Social Policy



Best Education Graduate Schools

2023-24 U.S. News and World Report





Sha Tian, HK September-May (10 months)

Evanston, IL June-December (7 months) Evanston, IL Optional winter quarter (3 months)

Two Campuses | Two Cultures | Two Degrees



Collaboration Between Institutions: Building the Foundation for Revolutionary Support

Working with different institutions can provide access to a diverse network of experts, researchers, and students, creating opportunities for cross-disciplinary collaboration and facilitating the exchange of ideas.



Enhance international visibility and credibility.



Access to a larger pool of resources and expertise from both institutions



Enhanced international reputation and networking opportunities for current students and alumni



Sharing best practices and knowledge exchange in different areas of expertise



Diversifying the Student Body

Universities can partner with other institutions and organizations dedicated to promoting diversity and inclusion helping expand the reach and attract diversity:

targeted
recruitment
strategy to
attract
students from
a diverse
range of
backgrounds:

- attending international education fairs (APAIE :), NAFSA, among many others!)
- partnering with educational agencies (EducationUSA, International Trade Administration, U.S. Department of Commerce)
- reaching out to underrepresented communities



Diversifying the Student Body

universities can
work together to
create a
supportive and
inclusive campus
environment that
values diversity
and promotes
cross-cultural
understanding:

- offering cultural competency training for faculty and staff
- organizing diversity and inclusion events
- providing mentorship for international students





Diversifying the Student Body

Providing financial assistance to students from underprivileged backgrounds can help attract diversity:

Global Promise

Aims to attract students with exceptional academic backgrounds and a passion for making a difference:

- Investing in the next generation of innovative thinkers and leaders committed to tackling global challenges and creating positive change
- Scholarship promises financial support and opportunities for students to grow academically, professionally, and personally
- Encouraging students to apply and bring their unique perspectives and aspirations to the program

Global Reach

Offers opportunities for students from hard-to-reach communities and countries:

- o Students with excellent academic backgrounds but limited financial means can attend our program
- Scholarship covers tuition, allowing scholars to reach their academic dreams
- Commitment to widening participation and promoting diversity within student body through this initiative

Merit Based Scholarships: Designed to reward high-performing students from diverse backgrounds, and provide continued financial support throughout the program, in line with our mission to support students.

Creative Approach to Student Support

By offering a comprehensive range of support services, universities can help students in dual degree programs navigate the challenges they may face and achieve success in their academic and professional endeavors.

- *Mental Health Services*: Offering counseling services to help students manage the stress and pressure of balancing two degrees, as well as any personal or emotional challenges they may be facing.
- *Career services*: Providing career counseling, resume building, interview preparation, and job search assistance to help students plan for their futures and leverage their dual degrees in the job market.
- *Access to resources*: Providing access to resources such as libraries, student lounges and labs to support students in their academic pursuits.



Creating an Inclusive Environment

Strategies for fostering diversity and inclusion in dual degree programs:

- *Providing mentorship and support*: Pair students with mentors or advisors who can offer guidance and support and create opportunities for networking and building relationships with peers and faculty.
- *Integrated curriculum*: Designing a curriculum that integrates both disciplines. This can help students develop a deeper understanding of how the two disciplines intersect and complement each other.
- *Celebrating diversity*: Highlight and celebrate the diverse backgrounds, experiences, and perspectives of students in the program through events and communication.
- *Networking opportunities*: Organizing networking events, alumni panels, and industry networking opportunities to help students build connections and explore potential career paths in both fields of study.
- Gathering feedback and continually improving: Seek feedback from students on diversity and inclusion initiatives, and use this information to make ongoing improvements and adjustments to the program.





Social Life



Architectural Boat Tour

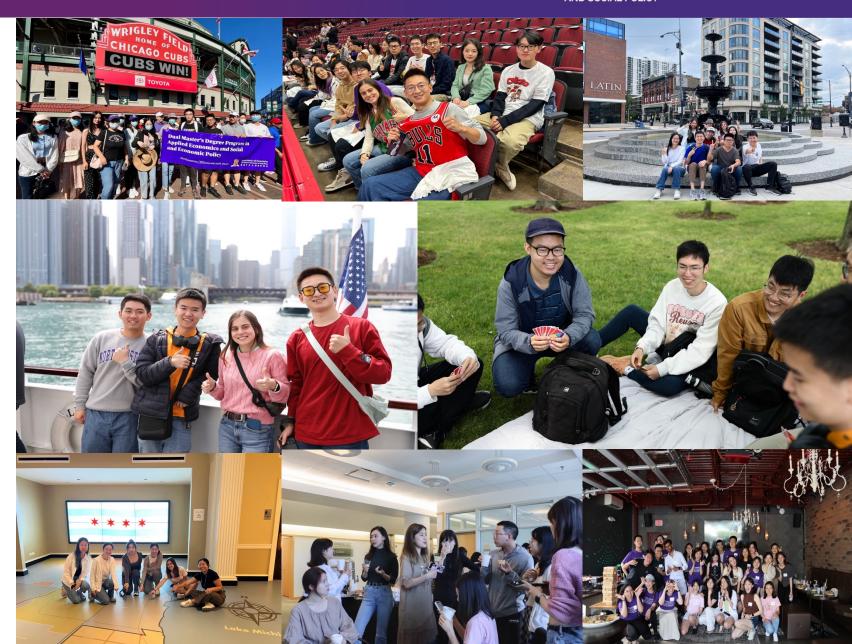


Sports Outings



Engagement Events

- Museum Visits
- Coffee Chats
- Picnics
- Retreats





Academic Life



Mischa Fisher

Senior Staff Data Scientist Udemy



Umut Özek

Senior Economist RAND Corporation



Kally Hallberg

Scientific Director University of Chicago Inclusive Economy Lab



Daniel Miller

Principal Economist at Amazon



Peter Steiner

Professor in the Quantitative Methodology: Measurement and Statistics at the University of Maryland



Burçin Ünel

Executive Director at Institute for Policy Integrity at NYU School of Law



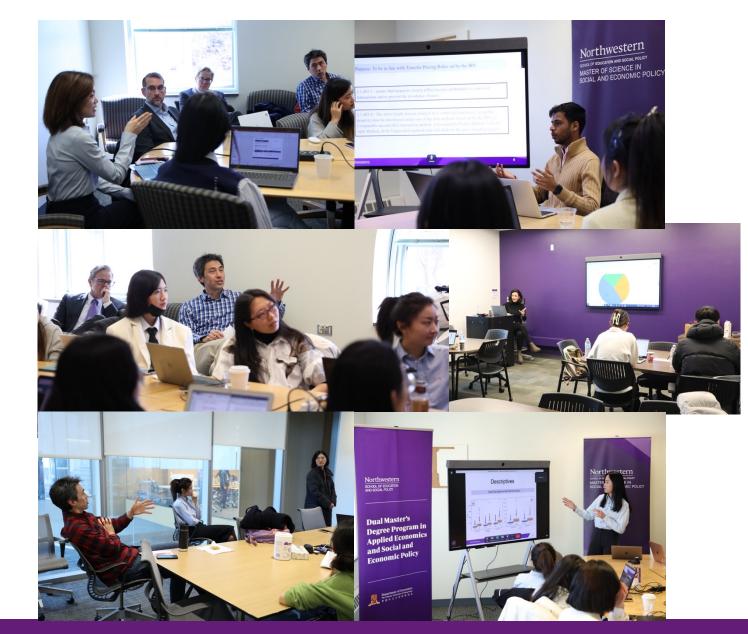












Experiential Learning Opportunities

- Capstone projects in management consulting, data science, AI, workforce development, global impact, and health/education policy include a practical immersion experience. Students visit leading companies and institutions, gain insights, and engage with professionals in the field.
- Use real-world case studies and practical projects to engage students academically and help them apply their knowledge to real-life situations, deepening their understanding of the material.

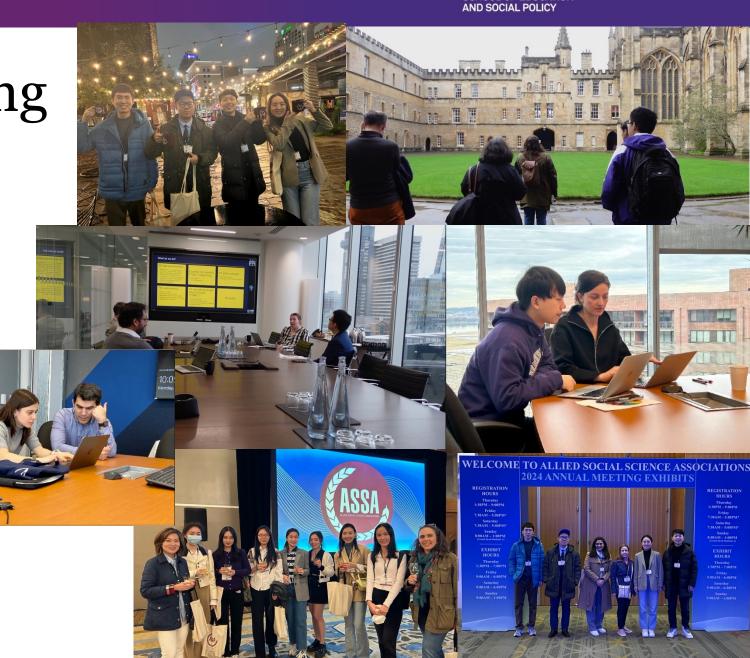
Experiential Learning Opportunities

On-Site Visits

Students gain valuable real-world experience through onsite visits to companies, organizations and even campuses as part of their experiential learning opportunities and to promote their future growth.

Conferences

Students attend conferences such as the Allied Social Sciences Association (ASSA) to learn from experts and network. In Fall 2023, our capstone students presented at the Association for Public Policy Analysis and Management (APPAM) with leading policy experts.





Industry Collaborations

PIMCO

an investment management firm that provides solutions for institutions, financial professionals and millions of individuals worldwide



a company that provides management consulting, creative and product engineering services to businesses across many industries.



Ernst & Young is a British multinational professional services partnership. EY is one of the largest professional services networks in the world.

Reach out to your university's corporate engagement team to inquire about collaboration opportunities!

Looking Ahead...



Diversifying application pool:

- The Academic Excellence Scholarships
- The Global Reach Scholarship
- The Global Promise Scholarship



Recruiting faculty and guest speakers from diverse backgrounds and with varied content expertise.

- Enrich the learning experience for students
- Foster a culture of inclusivity and openness to new ideas.



Empowering minds, transforming the world

 Build eminence of the program both in the U.S. and globally.

Sustainability of Inclusivity and Support



Monitor effectiveness: Assess outcomes regularly using data and feedback to refine the program.



Build a strong administration: Invest in dedicated staff to ensure smooth operation of student support.



Engage stakeholders: Involve faculty, industry partners, university leadership for input and support.



Develop a strategic marketing plan: Highlight the program's unique benefits to attract students and collaborators.



Seek continuous feedback: Request feedback from students, faculty, staff, and program partners to adapt strategies for long-term success.

Q&A



Interested in collaborating with us?
Reach out to Program Director Michelle
Yin: Michelle.Yin@northwestern.edu



For information about the program, reach out to Program Coordinator, Ashley Reyes: ashley.reyes@northwestern.edu





Thank you!





